

RESPONDING
TO THE
CRITICAL
NEED FOR
LEADERSHIP
WORLDWIDE



ANNUAL REPORT 2010

DEVELOPMENT ASSOCIATES INTERNATIONAL

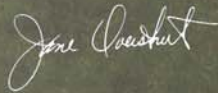


Dear Friend,

A young woman named Cavine does peace-building in war-torn Northern Uganda while bringing hope and healing to children abducted in war. Ehab is strategically preparing his church in Egypt for the influx of non-Christians suddenly asking who Jesus is. And Pastor Fino's story inside this report tells of his church in a township in South Africa that God is using to bring healing to a culture broken by apartheid.

What do all these leaders have in common? They sought help from DAI in 2010 to grow, learn and become all that God intends for them to be. And each one will tell you that they received the critical help they needed just in time. Thank you for your gifts and prayers that enabled help to reach the leaders who needed it the most this year. We are amazed and so grateful to God for the thousands of lives that have been impacted as a result!

Blessings,



Jane Overstreet
President/CEO



IN THE years since apartheid in South Africa, the political and social landscape continues to slowly evolve. Separate ethnic communities and townships which had been exclusive and closed to other ethnicities have begun to open...but not without tension and misunderstanding. Distrust and resigned compliance with corrupt dictatorial leaders has been the way daily life “works.”

Fino Dlamini, a gentle unassuming visionary, entered this turbulent time in 2004 with an idea to start a church. With tenacity and a handful of people in a home church, his vision blossomed into the Rapha Fellowship Centre Church in Gugulethu, a Township outside of Cape Town. Gugulethu, born out of decades of oppression and poverty and home to almost 340,000, struggles for a sense of identity and community.

The church grew rapidly and engaged the talents and gifts of hundreds of people eager to become involved. In 2007, with nearly 600 people attending, the Rapha Centre and Pastor Fino began to feel the stress and drain that often strikes growing churches. “We were leaning on people to do too much and to do things they weren’t gifted in,” says Pastor Fino. “We either had to learn some new leadership strategies, or the church was going to collapse. We were still longing for a sense of community.”

In 2007, Brian Edwards, the DAI director in South Africa, began a relationship with Pastor Fino and his staff. Through sustained mentorship and courses in organizational and servant leadership, the atmosphere surrounding the leadership team of the Rapha Centre has been reborn.

“The problem wasn’t a lack of enthusiasm or talent,” says Brian, “but a misunderstanding of empowerment, servant leadership and organization. Once Pastor Fino realized he didn’t have to do it all, he and his staff were free to do the things they were gifted at.”

Today, the Rapha Centre is a vibrant center of a hopeful community. Pastor Fino and his wife now extend their leadership and vision beyond the walls of the Rapha Centre and are helping several other churches grow.



“The problem wasn’t a lack of enthusiasm or talent, but a misunderstanding of empowerment, servant leadership and organization.”





● DIA Staff
● DAI Partner

CONNECTING—helping leaders find resources and ways of doing ministry better.

“Through speaking to youth in a different context and culture than my own, I realized I have a passion for young people that supersedes the boundaries of my local church. Not only does my heart burn for young people in my church, but for young people throughout the worldwide church.”

—Manny Grenada Sooraj, pastor and professor, India

MENTORING—walking alongside leaders as they grow and learn.

“We have been rather dependent on our own. You cannot imagine how happy we were... to have a mentor is exactly what I need, since in my past 30 plus years I have never been mentored by anyone, let alone a spiritual guide.”

— Pastor X, China

EDUCATING—providing leaders with formal and non-formal opportunities for practical training.

“The most difficult aspect of the workshop was the need for me to break away from the old mindset, however, I am determined to change my thinking and style of teaching in the future and use a facilitating approach.”

— Conrad, MA student, Sri Lanka

CONSULTING—offering ministries specialized counsel and advice in critical areas.

“After consulting with a DAI team in Manila, one of the coordinators said ‘because of the training of trainers which was run with the help of DAI, a new group of leaders in the Philippines and Indonesia are excited about implementing the training they have learned.’”

— John Rogers, DAI Senior Consultant, UK



DAI IN 2010

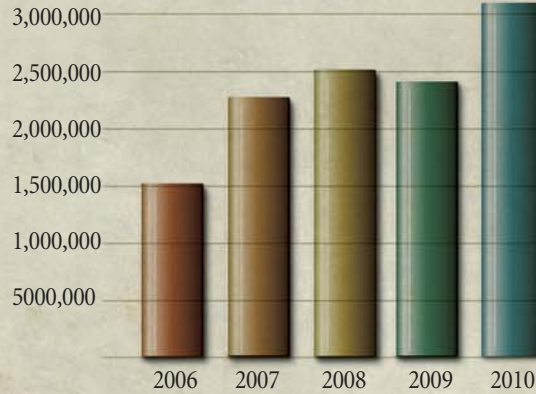
- 267 mentoring relationships where clear measurable growth occurred
- 9,142 leaders participated in evaluated, ongoing non-formal training
Plus 735 active MA students in 13 countries
- 179 consulting projects completed
- 166 ministries and leaders connected to needed resources

FINANCIALS 2010



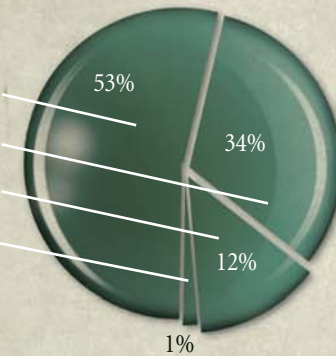
- Algeria
- Argentina
- Australia
- Belgium
- Benin
- Bolivia
- Brazil
- Burundi
- Central African Republic
- Central Asia
- Chad
- China
- Columbia
- Côte d' Ivoire
- DR Congo
- Haiti
- Ecuador
- Egypt
- Finland
- Ghana
- Guatemala
- Honduras
- India
- Kenya
- Lebanon
- Liberia
- Middle East
- Mongolia
- Myanmar
- Nepal
- Nigeria
- Panama
- Papua
- Papua New Guinea
- Peru
- Russia
- Rwanda
- Senegal
- Sierra Leone
- South Africa
- Sri Lanka
- Sudan
- Syria
- Togo
- Uganda
- United States
- United Kingdom

Income Trends excluding partner grants



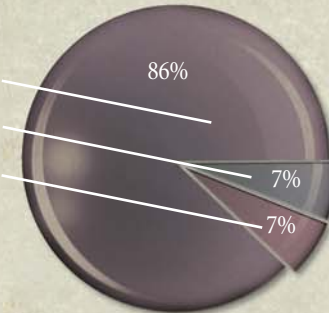
Sources of Funds

Foundations	\$ 2,299,870
Individuals	\$ 1,466,689
Churches & Ministries	\$ 501,790
Interest & Other	\$ 22,465
Total Funds:	\$ 4,290,814



Use of Funds

Program Services	\$4,348,968
General & Administration	\$361,775
Fundraising	\$351,544
Total	\$5,062,287



We believe in leadership that can't be **BOUGHT** or **SOLD**, that stands solid for **JUSTICE** and has God's **COMPASSION** for the poor. It's effective, Christ-like leadership that **EMPOWERS, DELEGATES** and **ENCOURAGES**. Vibrant, growing, healthy communities flow out of **STRONG SERVANT LEADERS**.

That's what we do at DAI. We nurture and train servant leaders in the very **PLACES THAT NEED IT MOST.**

MISSION STATEMENT

Enhancing the integrity and effectiveness of Christian leaders worldwide so that the Church can fulfill its role in extending the Kingdom of God.

CORE VALUES

Committed to effectiveness, integrity, humility, partnering, mentoring, holism, biblical standards and to reaching those with the least access.

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*A higher standard.
A higher purpose.*